

PUBLIC WORKS LABORER – TOWN OF GRANVILLE

The Town of Granville is seeking applicants to fill the position of General Laborer for the Department of Public Works. This is a semi-skilled position that does not require a CDL or Hoisting Engineers License and involves completing a variety of tasks in a dynamic work environment typical of a rural municipal Public Works department.

The position is supervised by a Foreman but frequently requires working without direct supervision. The ability to follow instructions with close attention to detail and see tasks through to completion without supervision is essential. The General Laborer must possess a strong work ethic and the ability to problem solve or seek advice or further instruction without delay if needed.

Typical duties may include mowing/grounds care, snow plowing/removal, refuse handling, tree and brush handling, installing roadside signs and guardrails, working on major road construction and drainage projects, general facility housekeeping, washing vehicles, attending safety training, or periodically working at the transfer station. Heavy manual labor such as lifting heavy items, shoveling, raking, sawing, hammering, or painting is required. This position also requires the ability to continue to work effectively in harsh environments for extended hours which may include working in or adjacent to public roadways, darkness, extreme heat or cold, dust, noise, fumes, smoke, oil, dirt, heavy wind, rain, ice, or snow, or any other unpleasant or irritating element resulting from a natural or man-made type of event.

The successful applicant must have reliable transportation and be able to report to work within thirty (30) minutes of being contacted by the Superintendent in any weather, any day of the year at any time day or night (excluding scheduled time off).

All Public Works employees are required to work snow plowing and/or ice control duties for the full duration of every winter weather event which may involve working both day and night for several consecutive days.

Opportunities for advancement are available.

REQUIREMENTS and SKILLS:

- Valid Massachusetts Driver's license
- Be able to operate a motor vehicle including small trucks (under 26,000 GVWR)
- Be able to operate a motor vehicle towing a small landscape-type trailer
- Be able to complete basic routine motor vehicle & power equipment maintenance
- Have experience with working with hand tools to create or repair non-technical items

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- Have basic knowledge of and experience with the use of gas powered tools such as lawn mowers, string trimmers, brush saws, generators, water pumps, or chainsaws
- Exercise ordinary courtesy and tact during contact with the general public
- Be able to attend and understand DPW First Responder and other safety training
- Must satisfy pre-employment drug testing and physical

This information reflects the general details considered necessary to describe the principal functions of the job identified and shall not be construed as a detailed description of all work requirements that may be inherent with this position. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

Job Type: Full-time

Salary: \$18.00 - \$22.00 per hour

Benefits:

- Health insurance
- Paid time off

Schedule:

- 8 hour shift
- Monday to Friday
- On call
- Overtime

Work Location: In person